

# **MODULE SPECIFICATION PROFORMA**

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Module Title: Inclusion and Diversity				Level:	5	Credit Value	20	
Module code: EDC 518 Cost Centre				GAEC JACS3 code: X300				
Trimester(s) in which to be offered: 1/2				With effect from: September, 2014				
Office use only: To be completed by AQSU:			Date approved: September 2010 Date revised: May 2014 Version no: 2					
Existing/New: New	Title o	f modul	e bein	g replaced (	if any):	: EDC507 Inclu	ısion	
	Childhood Family Stu		l l	∕lodule ₋eader	Р	aula Hamilton		
Module duration (total hours)	200	(identify prographical):		core/option/elective y programme where riate):		Core – BA (Hons) Families and Childhood Studies  Core – BA (Hons)		
Scheduled learning & teaching hours	40							
Independent study hours	135					Education and Childhood Studies		
Placement hours	25							
Programme(s) in which to be offered:				Pre-requisites per programme (between levels):				
BA (Hons) Families and Childhood Studies BA (Hons) Education and Childhood Studies			Non	None				

#### **Module Aims:**

To develop awareness of issues relating to inclusion, equality and diversity and the role played by the practitioner in promoting understanding and respect. To provide an opportunity for students to reflect upon and evaluate their own values and beliefs and how these might affect their practice.

## **Intended Learning Outcomes**

At the end of this module, students will be able to:

- 1. Critically evaluate the concepts of inclusion, diversity and equality.
- 2. Demonstrate an awareness of key initiatives, policies and legislation linked to inclusion equality and diversity.
- 3. In the context of child, family and education settings, critically appraise potential barriers faced by groups at risk of discrimination, marginalisation and/or exclusion.
- 4. Reflect critically on strategies that support inclusion, equality and respect for diversity, including the role of the practitioner.

Key skills for employability:

- 1. Written, oral and media communication skills (\*)
- 2. Leadership, team working and networking skills
- 3. Opportunity, creativity and problem solving skills (\*)
- 4. Information technology skills and digital literacy (\*)
- 5. Information management skills (\*)
- 6. Research skills (\*)
- 7. Intercultural and sustainability skills (\*)
- 8. Career management skills
- 9. Learning to learn (managing personal/professional development, self-management) (\*)
- 10. Numeracy

#### **Assessment:**

- 1. Essay linked to the critical discussion of inclusion, equality and diversity in the context of work with children, young people and families.
- 2. Poster appraising the barriers faced by a marginalised group and which outlines strategies to address these issues.

Both elements must be attempted

Assessme	Learning	Type of assessment	Weighting	Word count (or	
nt number	Outcomes			equivalent if	
	to be met			appropriate)	
1	1,2,4	Essay	50%	2,000	
2	3,4	Poster Presentation	50%	c2,000	
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### **Learning and Teaching Strategies:**

Sessions will comprise of the presentation of information, case studies, practical activities, external speakers, review of DVD material and peer group discussion.

# Syllabus outline:

- Key concepts of inclusion, equality and diversity (e.g. theories of prejudice; stereotypes; binaries; ethnocentrism; dominant discourses; power relations)
- Development of values and beliefs, and how prejudiced views, stereotypes and unjust practices can be challenged
- Evaluate one's own values and beliefs and how these might impact practice
- Identify those most at risk of marginalisation and/or exclusion and evaluate practices, procedures and policies to eliminate/reduce discriminatory barriers.
- Aspects of diversity (e.g. gender; ethnicity/culture; religion; English as an Additional Language; socio-economic status; gifted learners; special educational needs and disability).
- Role of the practitioner in promoting understanding, respect and tolerance of inclusion, diversity and equality.
- The significance of key legislation and policies linked to inclusion and equality (e.g. United Nations Convention of the Rights of the Child; Human Rights, Equality Act 2010; National Inclusion Agenda; Poverty Strategy).

# **Bibliography**

## Essential reading:

Knowles, G. and Lander, V. (2011), *Diversity, Equality and Achievement in Education*. London: Sage

Richards, G. and Armstrong, F. (eds) (2011), *Teaching and Learning in Diverse and Inclusive Classrooms: Key Issues for New Teachers*. London: Routledge.

Robinson, K. H. (2006), *Diversity and Difference in Early Childhood Education: Issues for Theory and Practice*. New York: Open University Press.

#### Other indicative reading:

Cole, M. (2012), Education, Equality and Human Rights: Issues of Gender, Race, Sexuality, Disability and Social Class. Third Edition. London: Routledge.

Department for Children, Education, Lifelong Learning and Skills (2008), *Personal and Social Development, Well-Being and Cultural Diversity:* 3-7 Foundation Phase. Cardiff: Welsh Assembly Government.

Knowles, G. (eds) (2011), *Supporting Inclusive Practice*. Second Edition. Suffolk: David Fulton Publishers.

Knowles, G. and Holmstrom, R. (2013), *Understanding Family Diversity and Home-School Relations*. Oxon: Routledge.

Smith, E. (2012), Key Issues in Education and Social Justice. London: Sage.

### Journals:

Education 3-13
International Journal of Inclusive Education
Pastoral Care in Education